

# John Crusham Haynes Mittelman

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**Objective** Seeking a dynamic career opportunity that fosters ongoing personal and professional growth, empowering me to exceed my potential and continuously expand my knowledge and skills.

**Experience** 6/2022-Present Great Basin College Elko, NV

## **Lead EMS/Paramedic Instructor**

- Course Coordinator for EMT Basic, AEMT and Paramedic Courses held in Nevada
- Plans, Prepares and Instructs new and continuing education classes throughout the state of Nevada
- Basic life support (BLS), Advanced Life Support (ACLS), Pediatric Advanced Life Support (PALS) and International Trauma Life Support (ITLS) Instructor
- Instruct on a variety of topics of best practice for patient care in areas of Airway Obstruction and Respiratory arrest; Cardiac Arrest; Bleeding and shock; wound care, fractures, Head, Face, Neck and Spine Injuries; Childbirth; and Medical Emergencies
- Instruct on Emergency Vehicle Operations, Ambulance Operations, Incident Command System (ICS) and Mass Casualty response and Emergency Management.
- Conducts hiring of needed open positions for EMS Instructors
- Lead group skills instructor for EMT Basic, Advanced and Paramedic
- Lead Paramedic Instructor/Lecturer
- Full Time Hours

6/2022-1/2023 Kane County Hospital Kanab, UT

## **Emergency Medical Services Director (EMS Chief)**

- Plans and Directs Operations of Kane County EMS.
- Creates and updates SOPs.
- Makes formal appraisals of subordinates' work performance and assigns performance level. Reviews evaluations of subordinates.
- Conducts hiring of needed open positions within the EMS section.
- Assures subordinates effectively carry out policies and procedures.
- Plans and assists creating and working within a set budget.
- Plans, prepares, and instructs continuing education classes in the areas of NREMT, NRP, ACLS, PALS, BLS, ITLS, First Aid, CPR, and AED.
- Work with receiving facilities to develop transportation procedures and emergency prehospital care protocols.
- Provides oversight to the QA/QI program of emergency medical care provided by EMS Paramedics, AEMT and EMTs. Assists in remediation plans as needed or manages disciplinary actions when required.
- Provides Process Improvement Throughout the EMS system.
- 40 hours a week

9/2019-6/2022

Department of the Army

Dugway, UT

**Emergency Medical Services Coordinator (EMS Chief)**

- Plans and Directs Operations of Dugway Proving Ground EMS.
- Plans, directs, and coordinates the work of personnel engaged in preparation to respond to CAIRA (Chemical Accident/Incident Response Assistance), BMIR (Biological Mishap Incident Response) and emergency calls for service.
- Plans, Directs and Coordinates Emergency Management Response along with Public Safety Director, Fire Chief and Emergency Manager.
- Creates and updates SOPs.
- Makes formal appraisals of subordinates' work performance and assigns performance level. Reviews evaluations of subordinates.
- Conducts hiring of needed open positions within the EMS section.
- Assures subordinates effectively carry out policies and procedures.
- Plans, prepares, and instructs continuing education classes for Dugway Proving Ground in the areas of NREMT, NRP, ACLS, PALS, BLS, ITLS, First Aid, CPR, and AED.
- Works receiving facilities to develop transportation procedures and emergency prehospital care protocols.
- Provides oversight to the QA/QI program of emergency medical care provided by Dugway EMS Paramedics and EMTs. Assists in remediation plans as needed or manages disciplinary actions when required.
- Provides Process Improvement Throughout the EMS system.
- 40 hours a week

**Paramedic**

- Respond to calls and provide comprehensive medical care to trauma and medical patients within an assigned response area
- Perform Emergency Vehicle Operation while driving an ambulance and responding to 911 calls
- As Part of the Medical Response Team (MRT) Respond to Chemical and Biological Emergencies providing patient care, decontamination and specialized Antidote/medication administration.
- Respond to in Flight Emergencies
- Using Paramedic skills, bandage major bleeding, splint fractures and give medications during my care for injured and ill Patients
- Teach basic first aid, CPR, AED and Chemical First Aid / Buddy Aid to Base personnel
- Headed the committee to update Dugway EMS (protocols) Guidelines
- Created a standardized Quality Improvement and Quality Assurance program for ePCR reviews of EMS calls
- 48 hours a week
- EMS/ Dugway Proving Ground

8/2000-10/2021

Mt. Nebo Training

Provo, UT

**EMS Instructor/Course Coordinator**

- Course Coordinator for EMT Basic and AEMT Courses held in Utah
- Plans, Prepares and Instructs new and continuing education classes throughout the state of Utah
- Basic life support (BLS), Advanced Life Support (ACLS), Pediatric Advanced Life Support (PALS) and International Trauma Life Support (ITLS) Instructor

- Instruct on a variety of topics of best practice for patient care in areas of Airway Obstruction and Respiratory arrest; Cardiac Arrest; Bleeding and shock; wound care, fractures, Head, Face, Neck and Spine Injuries; Childbirth; and Medical Emergencies
- Instruct on Emergency Vehicle Operations, Ambulance Operations, Incident Command System (ICS) and Mass Casualty response
- Conducts hiring of needed open positions for EMS Instructors
- Conducts discipline from verbal up to termination as required
- Lead group skills instructor for EMT Basic, Advanced and Paramedic
- Paramedic Instructor/Lecturer
- 4-8 hours a week

05/2019-01/2021                      Santaquin Fire Department                      Santaquin, UT

**Paramedic Fire Fighter**

- Provide patient care during EMS calls for service
- Provide Fire Suppression as needed in the response area
- Provide Public Education
- 0-10 hours a week

2/2018-4/2019                      Juab County EMS Department                      Nephi, UT

**EMS Operations Manager**

- Manage the day-to-day Operations of all ambulances in Juab County
- Plan, co-ordinate and supervise personnel to support the mission
- Plan, Prepare and Instruct Continuing education classes for Juab County EMS responders and the surrounding community
- Updated and developed standard operating guidelines (SOPs)
- Created and renewed Medical Guidelines
- Worked with the Medical Director to implement new equipment and medications
- Monitored the execution of plans and EMS Guidelines from training through patient care
- Manage Incident Reports (PCR) to assist with billing and equipment usage
- Promoted and administered a variety of management programs to promote safety and prevention in the workplace in accordance with OSHA standards
- Coordinated the work of employees and volunteer staff for shift coverage
- Coordinated with local medical facilities to develop transportation procedures and emergency pre-hospital health care Guidelines(protocols)
- Respond to calls as incident command
- Maintained current community standards in operation of mass casualty incidents and mobilization of personnel and equipment
- Run as a front-line paramedic as a rescue and on the ambulance
- 40 hours a week

6/2016-5/2018                      Intermountain Healthcare                      Sandy, UT

**Critical Care Tech**

- Emergency Department, Alta View Hospital
- Level IV Trauma Center
- Using Paramedic skills, assist ED Nurses and physicians in caring for injured and ill Patients

04/2007-12/2012 Lone Peak Fire District Alpine, UT

**Paramedic Fire Fighter**

- Provide patient care during EMS calls for service
- Provide Critical Care Transports
- Provide Fire Suppression as needed in the district
- Provide Public Education
- Provide Department EMS Training as needed
- 52 hours a week

05/2007-04/2008 South Jordan FD South Jordan, UT

**Paramedic Fire Fighter**

- Provide patient care during EMS calls for service
- Provide Fire Suppression as needed in the district
- Provide Public Education
- 52 hours a week

9/2006-05/2007 Utah Fire & Rescue Academy Provo, UT

**Logistics Tech**

- Assist with technical support of fire science programs for the UFRA.
- Assist with a variety of jobs including welding, building construction and maintenance of training equipment.

5/2003-9/2004 Utah Fire & Rescue Academy Provo, UT

**Wildland Firefighter/Emergency Medical Technician**

- Assigned to the Wildland Engine Crew.
- Main duty is fire suppression in the wildland areas of Utah and surrounding States.
- As a certified Medical Unit Leader, I also provide medical treatment to my crew as needed.

Varied hours per week

10/2000-4/2001 ASI/Cyar Tunnel Spanish Fork Canyon, UT

**Emergency Medical Technician**

- Head EMT for Cyar Tunnel project in Spanish Fork Canyon.
- Provided medical coverage for both emergencies and routine medical illnesses.
- Responsible for the medical care of all workers at the site.

4/1998-9/2001 Payson City Pool Payson, UT

**Life Guard/Swim Instructor**

- Head Life Guard.  
Train children in the area of swimming and pool safety.
- Instructed staff of pool in the area of emergency medicine.

Education

Utah Valley University

Orem, UT

- Associates Degree General Education Completed 12/2006
- Bachelor's Degree Emergency Services Administration 5/2021
- I have also taken courses through the Fire Science Department in the area of Wildland and Structural Firefighting.

08/2005-12-2006

University of Utah/Mt Nebo Training

SLC, UT

- Paramedic training completed

9/2000

Mt. Nebo Training

Provo, UT

- Attained my Utah EMT Basic and Intermediate certification

**Interests**

Water skiing, snow skiing, wood working, carpentry, rope rescue, rock climbing, camping, fishing and to push myself to learn new things.

**Special Awards and Certification**

- Utah Paramedic, #004313
- NREMT Paramedic
- Utah BEMS Instructor
- Utah BEMS Course Coordinator
- Utah BEMS Training Officer
- BLS/CPR Instructor
- ACLS Instructor
- PALS Instructor
- PHTLS/ITLS Instructor
- IS 317
- NIMS 100
- NIMS 200
- NIMS 300
- NIMS 700
- NIMS 800
- Wildland Firefighter
- Utah Structural Firefighter I & II
- Hazmat Awareness and Operations
- IS 230 Fundamentals of Emergency Management
- IS 235 Emergency Planning

John Mittelman



10/11/2023

EMSC Committee Members  
Nevada Department of Health and Human Services  
Division of Public Safety and Behavioral Health  
4126 Technology Way  
Carson City, NV 89706

Dear EMSC Committee,

I am writing to express my keen interest in serving as a member of the EMSC (Emergency Medical Services for Children) Committee for the Nevada Department of Health and Human Services. With a strong passion for promoting the well-being and safety of children, combined with my experience and expertise in EMS and EMS Education, I believe I would be a valuable asset to the committee.

Throughout my 23 years in EMS, I have developed a deep understanding of the unique challenges and needs that children encounter during emergency situations. I have actively contributed to initiatives aimed at enhancing emergency medical services and improving outcomes for pediatric patients. My background as a Paramedic and Educator with certifications in PALS, PEPP, Handtevy and many years of experience treating Children in the field has equipped me with a comprehensive skill set, including treating Technology Assisted Children, Trauma, Cardiac and Medical Emergencies.

I am deeply interested in the mission of the EMSC Committee, which focuses on enhancing the quality of emergency care to children across Nevada. As a Lead EMS/Paramedic Instructor with Great Basin College, I am uniquely positioned to contribute to this important cause. My Expertise lies in educating EMS Providers, both new and current, in critical areas such as PALS, PEPP and Handtevy. By equipping these providers with advanced knowledge and skills, I can effectively support the committee's endeavors to develop and implement innovative strategies aimed at improving the pediatric emergency care system.

Additionally, my exceptional communication and collaboration skills have enabled me to effectively collaborate with interdisciplinary teams, stakeholders, and community partners. I am adept at fostering strong relationships and facilitating productive discussions to drive positive

change. I firmly believe that my dedication, strong work ethic, and commitment to continuous learning align perfectly with the goals and objectives of the EMSC Committee.

By serving on the EMSC Committee, I am eager to actively contribute to the development of policies, protocols, and guidelines that ensure the highest level of emergency medical care for children in Nevada. I am confident that my contributions would help shape and advance the committee's mission and strategic direction.

Thank you for considering my application to become a member of the EMSC Committee. I am excited about the opportunity to contribute my skills, knowledge, and passion to this important endeavor. I would appreciate the opportunity to further discuss my qualifications and how I can contribute to the committee's objectives.

Please find attached my resume, which provides more details about my professional background and accomplishments. I look forward to the possibility of discussing my application further.

Thank you for your time and consideration.

Sincerely,

John Mittelman

# Jennifer Budzinski M.Ed, BSN, RN, EASM

Las Vegas, NV 89178

## EXPERIENCE

### Clark County School District

*Director of Employee Occupational Health Department*

February 2021 - Present

- Designed and launched an employee health department with the goal of reopening schools after the mandatory shut-down during the COVID-19 pandemic, while putting guidelines in place to safeguard staff and students.
- Implemented a call line for 42,000 staff members to utilize for reporting COVID-19 symptoms, test results, and immunization updates, as well as to receive guidance for masking, quarantining, immunizations, and for contact tracing to take place.
- Established and oversaw 15 COVID-19 testing laboratories, with Clinical Laboratory Improvement Amendments (CLIA) certification through the Centers for Medicare & Medicaid Services.
- Collaborated with the Southern Nevada Health Department to determine best practices of mitigation strategies in the school setting.
- Supervised over 100 nursing staff and a 7 member logistics team.
- Developed, coordinated and oversaw the COVID-19 mobile testing clinic CLIA lab for deployment in outbreak situations.
- Organized an emergency response program, implementing the mobile clinic, for use at reunification sites during possible critical events, pending final stages of grant approval.
- Assisted in writing and tracking grant information for several CCSD grants to include ELC, ESSER II, CDC Workforce, and have an open plan and submission for the Bipartisan Safer Community Grant.

### Clark County School District

*School Nurse and Team Lead*

October 2013 - February 2021

School nursing duties:

- Assessed students for special resources and educational needs.
- Monitored diabetic students to ensure blood sugars remained at safe levels.
- Assessed and treated injured students.
- Educated students and staff regarding health issues.

Team lead duties:

- Managed budget and financial allocations for health offices, in large schools and multiple school sites.
- Lead contact tracer.
- New nurse and nursing student mentor.
- CPR/AED instructor.
- AED team lead.
- Member of the School Nurse Strike Team.
- Member of the Site-Based Collaboration Committee.
- Technological support for Health Master System and Easy Trac electronic documentation.

## SKILLS

Program Development  
Process Improvement  
Development of Policy and Procedure  
Conflict Resolution  
Data Tracking for Grants

## LICENSURE

Registered Nurse State of Nevada 2013 - Present  
Educational Endorsement State of Nevada 2013 - Present  
Educational Program Administrator State of Nevada 2021

## CERTIFICATIONS

COVID-19 Education Safety Manager Certification- 2020  
Making Contact: A Training for COVID-19 Contact Tracers - 2020  
Pediatric Disaster Response and Emergency Preparedness -2020  
SETT School Nurse Emergency Triage Training -2013  
Introduction to Incident Command Systems (FEMA) - 2013  
National Incident Management Systems (NIMS-FEMA) -2013  
BLS/ AED Certified Instructor - Current  
Pediatric Advanced Life



- Worked as a consultant on a Child Find team.

## University of Texas at Arlington

### *Full Time Student*

September 2012 - June 2013

Completed my BSN at University of Texas at Arlington after sustaining a back injury while on duty in the emergency room.

## Oklahoma Heart Hospital

### *Registered Nurse and Charge Nurse*

January 2010 - September 2012

Leadership/ Position:

Charge nurse - Worked with Hospital Administration to create and execute a new department that focused on Interventional Pain Management.

Duties included: liaison between department, hospital and local community stakeholders addressing high priority health initiatives for those individuals living with chronic pain.

Participated in the planning/development of policies and procedures, staff education, training and infection control. Was required to have knowledge in operation management and the laws/regulations governing pain management in an acute care setting.

Worked closely with Risk Management, specifically in the area of confidentiality and Health Insurance Portable Accountability Act (HIPAA).

## Tinker AFB Family Practice Clinic-Luke and Associates— *Contract RN*

October 2005 - January 2010

Leadership/ Position:

Duties included: training of military officers/ RNs to the roles and responsibilities of the Family Practice unit, supervised employees and managed heavy patient volume for two providers (approx. 2,400 patients), was responsible for overseeing the daily management and flow of telephone triage, patient referrals, and documentation, participated in military drills on the base including hazmat, mass casualty, biohazard, biochemical, pandemic awareness, communicable disease outbreak readiness and deployment preparation.

Collaborated with clinic personnel relating to case management, planning, and implementation of care and responsible monitoring resource consumption, utilization review/management activities to optimize cost, quality and access to care.

## Plaza Medical Group, Cardiac Cath Lab—*Staff RN*

January 2005 - October 2005

Duties included: patient care, recovery and education.

Support (PALS) -2002-2006

Advanced Cardiac Life

Support (ACLS) - 2002-2012

## PROFESSIONAL ORGANIZATIONS

National Association of School Nurses

Clark County School Nurses Association

Wayne Community Association of Nursing Students - Officer

## VOLUNTEER EXPERIENCE

SNHD and CCSD COVID Testing at various locations

Orleans testing facility—served as a Lead Nurse, supervising Registered Nurses, Emergency Medical Technicians and National Guard Reservists and worked closely with the Las Vegas Fire and Rescue Department to provide training and insight to test hundreds of Nevada residents.

Worked with the LVMPD after the October 1, 2017 shooting, helping families file missing persons reports.

JDRF - Juvenile Diabetes Research Foundation 2015 - Present  
Guest Speaker - Type One Nation Summit  
Volunteer - One Walk

Member of the Oklahoma Medical Reserves 2013  
Medical Care after F - 5 tornado hit Moore, OK

Volunteer with Heart to Heart International 2013  
Provided first aid, immunizations, and

**Baptist Memorial Hospital, Emergency Room—Staff RN**

April 2004 - November 2004

Duties included: patient care, emergency management and education.

**Wayne Memorial Hospital, Emergency Room and Critical Care Float —Staff RN**

August 2002 - April 2004

Completed my BSN at University of Texas at Arlington after sustaining a back injury while on duty in the Emergency Room.

**EDUCATION**

**Sierra Nevada University, Reno, Nevada**

*Master's in Education -Administration*

2019 - 2020

**University of Texas at Arlington, Arlington, TX**

*Bachelor of Science in Nursing*

2010 - 2013

**Wayne Community College, Goldsboro, NC**

*Associate of Applied Science: RN*

2000 - 2002

medication during recovery from tornadoes

Veterans Appreciation Day 2007 - 2010

Health screenings for veterans

National Nurses Day 2001-2002

Co-organized activities to honor nurses at Wayne Memorial Hospital

## **Rachel Marchetti**

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

### **EDUCATION**

**M.B.A. with specialization in Medical Management**, 2009 – American Intercontinental University

**B.B.A. with specialization in Medical Management**, 2008 –American Intercontinental University

**Associates of Science**, 2004 – Truckee Meadows Community College

### **EXPERIENCE**

State of Nevada, Health Program Specialist; Public Health Preparedness. Nevada State Trauma Manager/SERVNV Manager (8-2014- Current)

Compass Behavioral Health, Rehabilitation Skills Worker, QMHA, Day TX Director/Supervisor (7-2013 to 3-2015)

Maplestar Nevada, Rehabilitation Skills Worker, QMHA, Psychosocial Rehabilitation Skills Worker (11-10 to 7-2013)

Washoe County School District, Special Needs Classroom Teaching Assistant (10-09 to 11-13)

Maxim Healthcare, PCA (04-09 to 10-10)

Silver State Family Physicians, Medical Assistant and Office manager (02-08 to 11-08) Business Closed

Prison Health Services, Medical Assistant, On-call Phlebotomist (01-07 to 11-08)

Joe Lombardo  
*Governor*



Richard Whitley,  
MS  
*Director*



Cody Phinney,  
MPH  
*Administrator*

Ihsan Azzam,  
Ph.D., M.D.  
*Chief Medical  
Officer*

October 11, 2023

Good Afternoon,

I wish to help fill the vacant EMS-C committee seat for the Nevada State Trauma Manager. I do not have direct oversight of the Nevada Trauma Facilities. However, I oversee the Nevada State Trauma Registry. Upon request I can provide the committee with raw or processed trauma data, from any reporting facility within the state. In the interim, this information may be useful until the committee hires a Trauma Manager who is more directly connected to trauma facilities.

Thank you for your consideration.

*Rachel Marchetti*

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